



PBE-010-001303

Seat No. _____

B. B. A. (Sem. III) (CBCS) Examination

November / December - 2018

Human Resource Management - 01 : Paper - 303

(Old Course)

Faculty Code : 010

Subject Code : 001303

Time : $2\frac{1}{2}$ Hours]

[Total Marks : 70

- Instructions :** (1) There are 5 descriptive questions each of 14 marks.
(2) Figures to the right side indicate marks allocated to each of the questions.

1 Define Human Resource Management. Discuss characteristics and functions of HRM. **14**

OR

- 1** (a) Discuss HR Audit. **7**
(b) Explain various methods of Human Resource Accounting. **7**

2 What is Job Design ? Discuss factors considered while designing job. Differentiate Job Enrichment V/s Job Enlargement. **14**

OR

2 Discuss the process of Recruitment and Selection of candidate for employment in large scale organization. Also discuss ideal selection process. **14**

- 3** Define term training. Explain various methods of training. **14**
- OR**
- 3** Write a note on : **14**
- (a) Sensitivity Training
- (b) Career Planning and Career Development.
- 4** What is Performance Appraisal ? Explain various methods **14**
of performance appraisal.
- OR**
- 4** Write a note on following : **14**
- (a) MBO
- (b) Wage and Salary Administration.
- 5** “Trade Union movement in India has gone through various **14**
problems”. Discuss the statement highlighting functions
and problems of trade union.
- OR**
- 5** (a) Discuss Quality of Work Life. **7**
- (b) Write a note on Employee Empowerment. **7**
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